

Dawn Steph received a Bachelor of Science degree in Bioenvironmental Sciences from Texas A&M University in 2004 and began her career in the solid waste industry. Dawn is the Environmental Manager for the City of Sugar Land and is responsible for a variety of programs including residential and commercial solid waste, air quality, debris management, household hazardous waste, HAZMAT response, and the city's green initiatives. She was a presenter at the 2012 Residential Recycling Conference where she spoke about planning and implementing an aggressive residential solid waste program, which increased the City's recycling rate by 200%. In March, Dawn was also featured in an article on curbside recycling education in *Waste & Recycling News*.

Prior to joining the City of Sugar Land, Dawn was a Paper Retriever Rep at AbitibiBowater, a paper manufacturer and one of the world's largest recyclers of newspapers and magazines. She was also the Recycling Coordinator for the City of College Station where she managed the residential recycling programs and designed an award winning education program. The City's environmental education program received awards from local, state and national organizations including Keep Texas Beautiful, Keep America Beautiful and the North American Hazardous Materials Management Association.

Dawn is a member of the Solid Waste Association of North America, American Public Works Association, State of Texas Alliance for Recycling, and North American Hazardous Materials Management Association.