



University of Puerto Rico  
Mayagüez Campus  
College of Agricultural Sciences  
AGRICULTURAL EXTENSION SERVICE  
HUMAN RESOURCES OFFICE

**HUMAN RESOURCES OFFICE**

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POSITION: ASSISTANT SPECIALIST IN ENTOMOLOGY

TYPE OF APPOINTMENT: SPECIAL

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PLACE OF WORK: UPR-MAYAGÜEZ

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ISSUE DATE: NOVEMBER 17, 2020

SALARY: ACCORDING TO PROFESSOR SALARY SCALE

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APPLICATION DEADLINE: JANUARY 11, 2021 OR UNTIL THE POSITION IS FILLED

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Feel the satisfaction of serving the University of Puerto Rico while enjoying the following benefits: study opportunities, health insurance, Christmas bonus, ordinary leave, sick leave, fully paid maternity or paternity leave, and retirement benefits, among others.

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## JOB ANNOUNCEMENT

Issued by: Lymari Barreto Feliciano  
Human Resources Officer

### COMPETITION OPEN TO EVERYONE WHO MEETS THE REQUIREMENTS STATED IN THIS JOB ANNOUNCEMENT

#### REQUIREMENTS

PhD in Entomology or related area completed by the time of this job announcement. Experience in pest identification, integrated pest management (IPM), chemical control and risk analysis. The candidate should exhibit excellent verbal and written communication skills both in English and Spanish, and the ability to work in extension and applied research in Entomology. Applicants must present evidence of high-quality scientific publications, as well as the ability of successfully obtaining competitive research funds.

#### NATURE OF WORK

The Department of Agri-Environmental Sciences of the University of Puerto Rico Mayagüez Campus is searching for candidates for the position of Assistant Specialist in Entomology through a special appointment. The appointment will be for 12 months, full time, with responsibilities that include 75% extension and 25% research. The selected candidate will be responsible for extending science-based information to agricultural agents, farmers, and the general public. The candidate will also establish and carry out a multidisciplinary outreach program on pest management. It is expected that this person successfully procures external funds to support the outreach program, sponsors graduate students and publishes peer-reviewed material. The position involves the collaboration and interaction with other specialists, agricultural agents, researchers, professors, farmers, professionals in other related agencies, community groups and organizations. The selected person must have problem-solving skills and be capable of responding to consultations from farmers. It is expected that the selected candidate participates in the extension of educational material to the clientele using both traditional and electronic methods.

The employee will perform the following tasks:

1. Identify crop pests with the purpose of developing IPM strategies for their effective control.
2. Develop training programs for agricultural agents, collaborators and the general public on early detection, rapid response, and actions to eradicate invasive species before these spread and cause harm.
3. Perform meetings with producers, pesticide trainings, and field days to promote and strengthen the use of good agricultural practices and crop integrated management.
4. Provide scientific information through periodic publications, fact sheets, and visits to producers.

5. Perform applied research related to the management of insect pests in different crops.
6. Publish the research outcomes in scientific journals and be available to present the results in meetings of professional associations.
7. Design and implement a work plan that addresses high-priority topics in the areas of agriculture, urban agriculture, insect identification, and integrated pest management.
8. Develop, lead, and evaluate educational programs, including workshops, short courses, curriculums, newsletters, and press releases, independently or as part of a team.
9. Address any additional requested assignments.

### **APPLICATION REQUIREMENTS**

Due to the COVID-19 pandemic, and to prevent the transmission of the virus, subject to the instructions from the Government of Puerto Rico and university authorities, the Agricultural Extension Service's Human Resources Office has established the following instructions so that those interested in applying for the position can be considered.

1. Interested parties who meet the requirements established in this job announcement must complete the Job Application form found through the following link: <https://www.uprm.edu/sea/formulario-de-empleo/> .
2. The candidates interested in the position must present a letter of intent, an official academic transcript of all college degrees, their curriculum vitae and three (3) reference letters. **The applicant must ensure that the original documents are available, if requested.**
3. To safeguard the health and safety of our employees, as well as applicants, the Job Application form and other documents will be received on or before the established deadline only through e-mail at the following address: [roberto.vargas1@upr.edu](mailto:roberto.vargas1@upr.edu)
4. Any person claiming the right to Veterans Preference or Equal Employment Opportunity benefits for people with disabilities, as required by applicable laws, shall apply by submitting Form DD-214 or relevant evidence. The applicant is not obliged to inform their veteran or disability status but has the right to do so in order to be considered for receiving the benefits in the applicable legislation.

### **TYPE OF APPOINTMENT**

Position to be filled through special appointment. This appointment does not constitute a commitment for a regular employment, permanent position or renovation or continuity of employment.

The University of Puerto Rico's General Regulations define, in section 30.1.4, Special Appointment as: *An appointment granted to fill a position that is paid with external funds, the recurrence of which is not granted. University authorities may take into consideration the acquired experience by employees with this type of appointment if they move into regular positions.*

Services to the Institution may be required in shared tasks at any of the three units of the College of Agricultural Sciences. In the University of Puerto Rico's General Regulations, section 48.3 states that the personnel of the Agricultural Extension Service may be subject to transfers.

In compliance with Public Law No. 101-542, Campus Security Act, the University of Puerto Rico prepares an Annual Report on Security and Statistics of Criminal Acts. For more information or for a copy of this report, contact the Campus's Deanship of Students, Quality of Life Office, at the number 787-832-4040, extension 3107 or at the following e-mail: [calidaddevida@uprm.edu](mailto:calidaddevida@uprm.edu)

The Agricultural Extension Service is an Equal Employment Opportunity employer and does not discriminate on the basis of race, color, gender, age, religion, origin, political views, social condition, physical or mental disability or veteran status.

### **EMPLOYER WITH EQUAL EMPLOYMENT OPPORTUNITIES – M/M/V/I**