

ALEC Faculty Meeting Minutes

Tuesday, October 25, Noon to 1:30

(Lunch served from 11:30 to 12:15)

125 AGLS

Opening Remarks

Dr. Elliot mentioned that during his recent trip to the National FFA Convention, Marcus Hill sponsored a dinner for over 50 Aggies or former students and friends. It was a great evening.

Other announcements from the Convention:

- Six new National FFA Officers elected. One is from Texas, an Aggie majoring in AGSC, Trey Elizondo. He will serve as western region vice president.
- Dr. Tracy Rutherford received the VIP Award for her long time commitment on the Agricultural Communications CDE.
- Poultry CDE winner was from Texas, David Laird, who is an Aggie.

Tobin Redwine and Summer Odom participated in the recent Omega II Conference at the Hahn Garden Pavilion, Virginia Tech University, Blacksburg, Virginia. Holli Archer attended at a distance for parts of the program. Dr. Elliot said that the Mentors were a huge asset.

Information and Questions

- Lecturer position update – Dr. Elbert
Dr. Elbert reported that three candidates were identified for on campus interviews. The committee will meet as soon as the third interview is completed to develop their report for Dr. Elliot.

Drs. Elliot and Rutherford had a meeting with the Executive Council to discuss the new positions we submitted. They like our overall plan but wanted us to pursue a partnership with Extension and/or Research. They suggested that we continue to try to build relationships with AGEC and RPTS especially with them being social science departments much as we are. We have three positions in a holding pattern. Vice Chancellor Hussey said that he is responsible for quantifiable numbers to the Legislature. He also reminded them that there are dollars available in Texas for youth programs (YDI).

- AIMS, Syncplicity, Email, ALEC Handbook
❖ About/ALEC Intranet/ALEC Faculty Handbook PW: faculty@ALEC

Look at website and let Vidya or Debbie know of any suggestions. Thanks to Vidya for her assistance with bringing the handbook up to date.

Action Items (discussion, approval, committee reports, etc.)

- Temporary Faculty Fee/Compliance/DE Incentive – Dr. Rutherford
Input adjunct faculty pay scale. DE incentive. Feedback – as long as 18 hours in class met. Needs to be transparent. Let program leader or Dr. Rutherford know of concerns before next meeting. At that time, we will vote on a temporary faculty plan of action.

- **Ombuds Officer Role – Dr. Harlin**
Dr. Elliot called for a vote to approve the Ombuds Officer role as previously presented. Call for questions. There were none. Discussion. There was none. The vote was all in favor, none opposed. This motion passed unanimously.
- **Climate Plan - Dr. Harlin**
Dr. Harlin reported that climate was a large part of the agenda for the recent faculty senate meeting. ALEC was commended by Drs. Hussey and Sams for having our climate plan in three months early. All plans will be viewed at the same time. Dr. Harlin would like to rework the budget to add several additional items. Dr. Elliot called for a motion. Questions, there were none. Discussion. There was none. The vote was all in favor, none opposed. This motion passed unanimously. Debbie was asked to remove the draft watermark from the document.
- **Post-Tenure Review – Dr. Briers**
Only tenured faculty. Current process is over ten years old. The new plan uses , at a minimum, three designations, Unsatisfactory, Needs Improvement, and Satisfactory. We currently use Unsatisfactory, Satisfactory, Meritorious, and Most Meritorious. Time table is no less than every six years. Dr. Briers asked faculty to compare DOF documents to our document and see where you believe we are. Dr. Briers will bring an updated draft document to the next meeting. A vote will be taken in the future.
- **Merit and APR Review – Dr. Elliot**
Drs. Boyd, Elbert, and Harlin volunteered to serve on a committee to review departmental merit and APR plans. They will meet as soon as possible and will review the entire process including the score card.

The next meeting will be Tuesday, December 6th at 9:00 a.m.