

MINUTES
Faculty Meeting
Monday, May 14, 2012, 3:30 p.m.
129 AGLS

1. 3:30 – 3:45 Faculty Meeting Elliot

Dr. Briers asked for help in keeping the vegetable garden watered while he is in Thailand.

Dr. Elliot continued with merit discussion. In order to start process he had to rank faculty into 1/3's. One third would get zero merit. The second would get some merit. The last third will get a higher rate of merit.

Dr. Elliot expressed concern that this was not a model that he saw that would increase morale or build any collaborative ties. Faculty solidarity is a strong force. He asked the faculty for a plan or some ideas for a plan. He has found no research to back the idea of this type of merit policy.

Scott Cummings said this was nothing new for Extension. They have three rankings, 25%, 50% and 25%.

Gary Briers said the terminology should be competitive merit, not meritorious.

Dr. Elliot said that he asked about supplementing the pool and has not received an answer.

Robert Strong was concerned about the 0 level. The bottom 1/3 are publishing and have grants – so they are still meritorious. Dr. Elliot agreed.

Dr. Elliot has nothing in writing yet – as soon as he does and is allowed, he will share it with the faculty.

Travel Request Form Deadlines

Domestic (30 days prior to trip): e.g., travel July 1, 2012 due by June 1, 2012
International (60 days prior to trip): e.g., travel August 1, 2012 due by June 1, 2012

Upcoming Events

AAAE, May 15-18, 2012, Asheville, NC
AIAEE Bangkok, Thailand Conference May 21-27, 2012
NACTA, University of Wisconsin, River Falls, WI, June 26-29, 2012
ALE, Key West, FL, July 8-11, 2012

Future Departmental Meetings

June 11
August 13