

MINUTES
Faculty Meeting
Monday, January 11, 2016
9:00 a.m. – 10:30 a.m.
129 AGLS

APR/AIMS Update

Dr. Murphy led discussion on current situation of AIMS database. Tyler Wieghat made the switchover of web sites last night. Any data entered before 2:00 a.m. this morning is safe and made the move. BC 1 and 2 are no longer to be used. The new site is written in code and interfaced with the database. The site address is AIMS.TAMU.EDU. You will need both your UIN and NetId to access data. Do not access site from intranet. Concerns or questions should be sent to Murphy, Wieghat, and Elliot.

ALEC Academic Program Review

Vote – outside reviewers

Discussion on nominees representing all five areas. It was moved by Strong and seconded that the following names be submitted. There were no opposing votes. Whittington and Newman will be nominated to serve as chair.

- AGCJ Telg and Irani
- EXT Newman and Place
- AGSC Whittington and Hoover
- ALED Balschweid and Birkenholz
- ADMN/INT Cheek, Bowen, and Edwards

IT Search Update

Eight applications received. Position closed this morning. Interviews this week. Plan is to have the new IT person selected by Friday.

New Faculty Requests

See Attachment A. Need input from program areas. Positions must help advance grand challenge. Submit 5-7 bullet points to Dr. Elliot by early next week.

Faculty Program Area Alignment

Development work and travel paying off. Now, in addition to the AGCJ program area budget, both AGSC and ALED will have discretionary budgets. Information on how to access will come as soon as the monies are in place. Dr. Rutherford shared that AGCJ used these funds for faculty and graduate assistant travel, as well as study away travel, equipment, and software. The decision on distribution is made at the group monthly meetings. Very transparent.

Dr. Elliot noted that faculty not tied to one of the three groups don't have a voice in accessing these funds. In addition, GTA and scholarship assignments, as well as program area budget decisions favor faculty aligned with a program area.

Conversation continued on the following concerns and how they could be addressed:

- Transparency
- Accountability
- Inclusion
- Exclusion

Scott Cummings suggested we might want to look at an interdisciplinary faculty. We were dinged at the last review on having too many silos. Dr. Elliot asked for faculty input and that this would be an agenda item for the February meeting. However, a very positive faculty discussion followed and the ADHs will work to move in this direction.

Request for Faculty Position

I. Department/Unit:

- A. Position Title Proposed:**
- B. Rank:** Assistant, Associate, Professor (& Extension Specialist) or Program Specialist I,II,III
- C. Percentage Appointment in College, AgriLife Research, AgriLife Extension**
- D. AdLoc:** College, AgriLife Research, AgriLife Extension
- E. Tenure/Tenure-Track:** Yes / No
- F. Physical Location:**

II. Position is designated as (choose one):

- Vacancy due to retirement or resignation – 10% of funds remain with the unit
- Vacancy due to performance/personnel - 100% of funds returned to unit
- No vacancy; request for a new position – unit may or may not have funds available

III. Position Justification is for (choose one):

- Refill of a vacancy in same subject matter area, same location
- Refill of a vacancy in same subject matter area, different location
- Refill of a vacancy by realigning priorities to a different subject matter area, same location
- Refill of a vacancy by realigning priorities to a different subject matter area, different location
- Request to create a new position not related to a vacancy

IV. Subject Matter Support/Focus

- A.** Area(s) of focus and the relevance of this position to organizational priorities such as strategic plans, roadmaps or grand challenges
- B.** Identify the 3 to 5 primary roles/responsibilities of this position or attach a DRAFT Position Description if available
- C.** For Extension, define focus on rural and/or urban audiences as well as any emphasis on youth audiences with programs, activities and subject matter resources.
- D.** Indicate whether any potential opportunity exists to fill such a position jointly between two units or agencies.
- E.** Existing and future opportunities for this position to collaborate with other faculty, departments, units, institutes or agencies to support integrated systems-type approaches.

V. Geographic areas to be primarily covered in support of center and county programs, industry, groups and individual clientele. Include explanation of how the location and position complement other positions in terms of statewide coverage for significant priorities (This is mainly for 06 and 07 adloc's).

VI. Financial

- A. Expected salary range appropriate to competitively recruit candidates**
-Note – do not request a waiver or a return of the 90%
- B. Department/Unit funds available to support salary from various sources:**
-Appropriated funds and/or designated/soft source (non-appropriated) funds
- C. Operating**
-Availability of funds and source to cover start-up and operations

VII. Routing of Justification

- Send to Associate Director for State Operations with cc to agency Director for 07 adloc
- Send to Director for 06 adloc
- Send to Executive Associate Dean for 02 adloc

Submission of requests continues all year and prior discussion with appropriate AgrLife Leadership is highly encouraged.