

**MINUTES**  
**Faculty Meeting**  
**Tuesday, January 27, 3:00 pm**  
**129 AGLS**

**3:00 pm**

**Faculty Meeting**

**Elliot**

**Performance Metrics (Attachment A)**

Dr. Elliot shared the performance metrics handout which was used as part of the Department Review. Thank you to Gary Wingenbach for providing some suggestions to improve clarity on the data/columns template. This assisted the Dean's office with a new template to use.

- The Dean's office is most worried about the UG enrollment total. Rising number of students, need resources to teach effectively.
- Andy Vestal mentioned concerns that students are not getting the science background needed, therefore number of enrollment goes down.
- Tracy Rutherford assured everyone that significant changes have been made to review student admission and workgroups have improved standards to admitting only those students who truly wish to pursue our degree options.

If you have any questions or comments to add in regards to the metric, please send Dr. Elliot information to discuss.

Good News! Dr. Elliot received the budget last week. Those faculty who received half of their individual budgets last fall will now receive the other half.

In closing, Dr. Elliot wanted to inform everyone he appreciates the patience and commitment of everyone to step up and help while he is in several meetings with donor contacts. Question is asked often – are we going to meet our goal? Dr. Elliot is convinced we will. If you have any potential contacts, send information to Jenna or Dr. Elliot.

Agricultural Leadership, Education, and Communications  
Performance Metrics  
December 2014

Peer Institutions (top tier):

- University of Florida
- Oklahoma State University
- Texas Tech University
- Ohio State University
- North Carolina State University
- Purdue University
- Virginia Polytechnic Institute and State University

Peer Institutions (second tier):

- University of Nebraska - Lincoln
- Iowa State University
- Pennsylvania State University
- University of Georgia

Metric	Annual Productivity Goals		Metric	Annual Excellence Goals	
	Desired	Actual		Desired	Actual
<b>Teaching:</b>			<b>Teaching:</b>		
1. UG enrollment (students)	1,000	1,224	1. UG students with HIE	50%	60%
2. Teaching evaluation score	4.5	4.6	2. Peer teaching evaluation of junior faculty	100%	20%
3. Study abroad programs offered	5	7	3. UG participation in student organizations	30%	35%
4. WSCH generation/faculty	1,500	2,068	4. Faculty/year with teaching awards	2	5
5. Doctoral student percentage 66/155	30%	43%			
6. UG URM	25%	23%			
7. Faculty teaching load - units	18	38			
<b>Research</b>			<b>Research</b>		
1. UG research participation - students	100	62	1. UG students present @ research meetings	25	20
2. Refereed journal publications/faculty	1.5	2.7	2. Faculty serving on grant panels	2	2
3. Grant submission/faculty	2	3.5	3. Academic Analytics	Top 5	1
4. External funds/faculty	\$30,000	\$66,051	4. Research awards	1	3
5. Conference proceedings/faculty	2.5	3.9	5. Faculty professional society fellows*	40%	27%
<b>Service</b>			<b>Service</b>		
1. Student organization advisors	25%	53%	1. Faculty on journal editorial boards/staffs	2	8
2. Professional organization leadership positions	40%	82%	2. Faculty on faculty senate	1	1
3. Faculty reviewing for journals	75%	85%	3. Membership: national or international societies	100%	100%
4. Faculty serving on department committees	80%	100%			
5. College/university committees - faculty	40%	70%			