

MINUTES

Faculty Meeting

Monday, January 9, 2012, 2:00 p.m.

129 AGLS

1. 2:35 – 3:30 Faculty Meeting Murphy/Rutherford

- Summer Teaching – Rutherford and Murphy

The ALEC Summer Teaching Pay Policy was distributed (See Attachment A) Some feedback was received – but it was all positive. This is the final version of this document. Summer teaching schedules are due by the 27th so if you have summer teaching plans we need to know quickly. Money is being requested for teaching larger classes. Other classes might be funded, we just don't know yet.

- Incentivizing Teaching Committee

Instructional/Equipment Enhancement Fee (IEEF) schedule was distributed (See Attachment B). How do we make teaching more entrepreneurial? We don't incentivize teaching like we do research. A committee will be formed of truly interested faculty to review the problem and propose solutions. We have discussed creating Faculty individual budgets for teaching. This could include a redistribution of workgroup funds. IEEF funds are very restricted. They can be used for course supplies and materials, equipment, guest speakers and GANTS. They cannot be used for faculty salaries, GANTS, any faculty travel. Dr. Murphy encouraged faculty to look over the IEEF fees and determine if they are spending that amount per student. Some courses may be underfunded, and others may generate more income than they need. Someone asked the difference between lab fees and IEEF. Lab fees are not returned, departments have no access to them

On the other hand, Distance Education earnings have few restrictions. Differential Tuition and Teaching Replacement Fees may be used for Faculty Salaries, Travel, etc. Any entrepreneurial strategy for teaching will include Distance Education.

Murphy hopes that Dean Dooley will serve on this committee since she has direct access to the budget data, rules and regulations.

Dr. Rutherford said that Dr. Elliot has been asked for a departmental teaching budget balance sheet of IEEF and DE income and expenditures. This will be shared with faculty.

- APR

Dr. Murphy reminded faculty that the AIMS system is open. Data has been input by Clarice, Elke and Tanya. Review your data, input/correct entries before February 24th. The data should cover the 2011 calendar year. You should schedule your APR meeting with Dr. Elliot through Debbie as soon as possible. In addition to the other items, bring your proposed teaching schedule for Fall 2012 and Spring 2013 to the APR.

Travel Request Form Deadlines

Domestic (30 days prior to trip): e.g., travel March 1, 2012 due by February 1, 2012
International (60 days prior to trip): e.g., travel April 1, 2012 due by February 1, 2012

Upcoming Events

SRAAAE Birmingham, AL, February 4-7, 2012
WRAAAE, Bellingham, WA, April 17-20, 2012
AAAE, May 15-18, 2012, Asheville, NC

AIAEE Bangkok, Thailand Conference May 21-27, 2012
NACTA, University of Wisconsin, River Falls, WI, June 26-29, 2012
ALE, Key West, FL, July 8-11, 2012

Future Departmental Meetings

February 13

March 12

April 9

May 14

ALEC Summer Teaching Pay Policy

This policy, providing additional pay for tenured/tenure-track faculty members to improve the educational opportunities available to students in the summer, is contingent upon available funding.

Faculty members may request to participate by notifying the Head or Associate Heads. Priority for summer funding will be determined by course demand, core curriculum (no other course can be, or has been, substituted for that course), course evaluations, and previous course enrollment.

Faculty members who offer to teach in the summer will be paid based on the payment schedule below for each course delivered.

Faculty members teaching Study Abroad courses in the summer are eligible for SAEF funding; if SAEF funding is less than the payment schedule below, the difference will be paid by the department.

Funding from the College is being requested to support large classes (60+).

Summer Teaching Payment Schedule ***

Enrollment*	UG class w/Doctorate***	Grad class w/Doctorate***
5-9	**N/A	\$3,500
10-19	\$3,500	\$4,000
20-40	\$4,500	\$5,000
41+	\$5,000	\$5,000

*Enrollment is determined by the official TAMU Census Day enrollment numbers (12th Day of long semesters, 4th Day for summer).

**Courses must "make" State Minimum enrollment on the Census date, with a minimum of 10 UG, or 5G, to be considered for summer funding.

***Funding is based on 3 credit courses, 2 credit courses will receive 2/3 payment, 1 credit, 1/3.

Instructional/Equipment Enhancement Fees

Education code §55.16 – Board Responsibility

These fees are used for equipment and software purchase, maintenance, and repair, modification of specialized instructional facilities and expenditures such as material/supplies, services/training, furnishings, and non-teaching salaries and fringe benefits associated with the support of instructional enhancement activities that include, but are not limited to, laboratories, lectures, projects, homework, course delivery, and classroom demonstrations which enhance the learning experience of students.

AGCJ105	INTRO TO AG COMM	IEEF	\$60.00
AGCJ203	AG MEDIA WRITING I	IEEF	\$60.00
AGCJ281	JOURNALISM CNCPTS IN AG	IEEF	\$45.00
AGCJ285	DIRECTED STUDIES	IEEF	\$30.00
AGCJ289	SPECIAL TOPICS IN	IEEF	\$20.00
AGCJ291	RESEARCH	IEEF	\$20.00
AGCJ303	AG MEDIA WRITING II	IEEF	\$60.00
AGCJ304	EDITING FOR AG MEDIA	IEEF	\$60.00
AGCJ305	THEORY & PRAC OF AG PUB	IEEF	\$45.00
AGCJ306	THEORY & PRAC OF AG PR	IEEF	\$45.00
AGCJ307	DESIGN FOR AG MEDIA	IEEF	\$60.00
AGCJ308	AGRICULTURAL PHOTOGRAPHY	IEEF	\$60.00
AGCJ380	WORKSHOP IN AG JOURN	IEEF	\$45.00
AGCJ404	COMM AGRI INFO TO PUBLIC	IEEF	\$45.00
AGCJ405	AGRI PUBLICATION PROD	IEEF	\$60.00
AGCJ406	AG PR METHODS	IEEF	\$45.00
AGCJ407	WEB AUTHORIZING IN AG COMM	IEEF	\$45.00
AGCJ409	TV PROD AG JOURNALISTS	IEEF	\$60.00
AGCJ481	SEMINAR	IEEF	\$45.00
AGCJ485	DIRECTED STUDIES	IEEF	\$35.00
AGCJ489	SPECIAL TOPICS IN	IEEF	\$30.00
AGCJ491	RESEARCH	IEEF	\$20.00
AGCJ494	INTERNSHIP	IEEF	\$45.00
AGSC291	RESEARCH	IEEF	\$20.00
AGSC301	INTRO AG SCI TEACHING	IEEF	\$35.00
AGSC325	INSTR DESIGN IN AGSC	IEEF	\$50.00
AGSC327	PRGM PLANNING IN AGSC	IEEF	\$35.00
AGSC380	WORKSHOP IN AG SCIENCE	IEEF	\$45.00
AGSC383	TEACHING AG MECHANICS	IEEF	\$125.00
AGSC384	CLINICL PROF EXP IN AGSC	IEEF	\$50.00
AGSC402	DESIGN INSTRN AGSC PRGMS	IEEF	\$35.00
AGSC405	FACLTG COMPLT AGSC PRGMS	IEEF	\$35.00
AGSC425	LRNR-CNTRD INST IN AGSC	IEEF	\$35.00

Updated 1/12/2012

AGSC436	PROF TEACHNG INTERN AGSC	IEEF	\$85.00
AGSC481	SEMINAR	IEEF	\$30.00
AGSC484	FIELD EXPERIENCE	IEEF	\$35.00
AGSC485	DIRECTED STUDIES	IEEF	\$35.00
AGSC489	SPECIAL TOPICS IN	IEEF	\$20.00
AGSC491	RESEARCH	IEEF	\$20.00
AGSC494	INTERNSHIP	IEEF	\$75.00
ALED102	CRIT ISS AG LEADERSHIP	IEEF	\$30.00
ALED125	LDRSHP LEARNING COMM I	IEEF	\$30.00
ALED201	INTRO TO LEADERSHIP	IEEF	\$60.00
ALED222	DIVERS LDRSHP CULTR EXPL	IEEF	\$30.00
ALED223	PRACT DIVRS LDRSHP CULTR	IEEF	\$30.00
ALED225	LDRSHP LEARNING COMM II	IEEF	\$30.00
ALED285	DIRECTED STUDIES	IEEF	\$30.00
ALED289	SPECIAL TOPICS IN	IEEF	\$30.00
ALED291	RESEARCH	IEEF	\$20.00
ALED301	PERSONAL LEADERSHIP EDUC	IEEF	\$60.00
ALED313	CULTR THRY ORIENT & ADPT	IEEF	\$30.00
ALED340	SURVEY LEADERSHIP THEORY	IEEF	\$60.00
ALED341	TEAM LEARNING	IEEF	\$45.00
ALED342	LEARNING ORGANIZATIONS	IEEF	\$45.00
ALED343	HR MGMT AGLS	IEEF	\$45.00
ALED344	LEADERSHIP OF VOLUNTEERS	IEEF	\$45.00
ALED380	WRKSHP IN AG LEADERSHIP	IEEF	\$45.00
ALED400	PUBLIC LEADERSHIP DEV	IEEF	\$75.00
ALED401	ADVD PROF LEADERSHIP DEV	IEEF	\$75.00
ALED422	CULTURAL PLRLSM IN AGRI	IEEF	\$45.00
ALED425	PRIN PROG EVAL AGLS	IEEF	\$45.00
ALED426	LEADING TRAINING ADULTS	IEEF	\$45.00
ALED439	AG EXTENSION PHIL & MISSN	IEEF	\$30.00
ALED440	LEADING CHANGE	IEEF	\$60.00
ALED441	AGRI EXTEN ORG & METH	IEEF	\$45.00
ALED442	PROF COMM IN AG&LIFE SCI	IEEF	\$45.00
ALED481	SEMINAR	IEEF	\$30.00
ALED485	DIRECTED STUDIES	IEEF	\$35.00
ALED489	SPECIAL TOPICS IN	IEEF	\$45.00
ALED491	RESEARCH	IEEF	\$20.00
ALED494	ADEV INTERNSHIP	IEEF	\$75.00

Description of required fees

http://finance.tamu.edu/sbs/tuition/fee_information.asp#TUITION_FEES

Updated 1/12/2012