**MINUTES**

**Faculty Meeting**

**Thursday, February 12, 3:15 pm**

1. **LS**

**3:15 pm Faculty Meeting Elliot**

**Annual Performance Review Update/Dept. Review/Scorecards – details provided at Dept. mtg**

 **Impacts**

**Professional and Continuing Education handout provides information on ways to improve to write impact statements. E-Extension houses the Impact Statement Reporting Online Course. The amount to complete the course is $80.00. If interested in taking the course, contact Dr. Elliot. He will find a way to fund it.**

**The Agrilife Research Goals and Impacts handout is the portion which contains our impact statements. If wish to look at the full PDF, contact Dr. Elliot.**

 **A big thank you to everyone who contributed to these statements.**

 **Peer Institutions, Journals, and Conferences – ALEC Academic Analytics**

**The current list of the ALEC Academic Analytics is provided. Faculty were asked four years ago to provide a list of Peer Institutions, Journals, and Conference Proceedings to provide to the Provost Academic Analytics. This is that list and it will be available on the web soon. It is used to provide guidance of types of journals we associate with and help with promotion and tenure.**

**Every Spring we are provided an opportunity to make edits to this list. Please review prior to the next meeting and if you wish to add or see edits, please send to Dr. Elliot. Dr. Elliot will update and in addition place an asterisk by those that are already in Academic Analytics.**

 **Faculty Program Area Alignment**

**Some faculty are not aligned with any area, and some are in more areas. Big question – how to process this to know what area faculty are aligned with? Currently, we identify 5 areas; ALED-USAL/AGCJ/AGSC/EXED/IDAG having group budgets. Kenny and Tanya have a budget spreadsheet and identifying program area alignment impacts which budget can be used.**

**This is multilayer, budget related, and involve GTA assignments. Resources need to go where needed. If you have any thought or ideas, send details to any of the Associate Heads. Dr. Elliot will work with Associate Heads to propose a plan.**

 **P&T Chair Nomination**

**Dr. Wingenbach’s position as P&T Chair will end on August 31. Dr. Briers has been appointed as new Chair effective September 1. Nominations for Vice-Chair are needed. Please provide nominations to Dr. Elliot prior to next Faculty meeting.**

 **Position Requests**

**Two handouts were provided. You will notice position requests are not listed in a specific group areas. Areas must be tied to the Grand Challenges. We must meet with Dr. Sams to defend what we request. If any faculty leave, we do not get an automatic position filled. A request must be submitted. Handout #1 is what has been submitted. The next step is to produce an ALEC request similar to handout #2. Another meeting with Dr. Sams will occur mid-March, therefore please send any thoughts/strategies to Associate Heads and we will discuss.**

**Welcome back to Dr. Lindner for a couple of days. He will complete his scholarly assignment May 16, 2016.**