

**MINUTES**

**Faculty Meeting**

Tuesday, April 2, 2013, 3:00 p.m.

129 AGLS

1. Faculty Meeting

Elliot

P&T update

Murphy

The vote tabulation on acceptance of the updated Tenure and Promotion Policy:

15 Yes

9 No

1 Abstain

3 No Vote

If you have suggestions/changes that do not change the content, send them to Tim Murphy before this Friday. The document will then be sent to an editor.

Since the vote for acceptance of the updated document was approved, it is time to nominate faculty to fill the position of Chair/Co-chair. Close of nominations will be Thursday. Debbie will send out a ballot on Friday. Dr. Murphy will contact each nominee to make sure they will accept the position if nominated. Next Thursday, the 11<sup>th</sup>, the vote will close. Dooley is not eligible. There are seven faculty eligible:

Gary Briers

Alvin Larke, Jr.

Jimmy Lindner

Tim Murphy

T. A. "Andy" Vestal\*

Gary Wingenbach

Jimmy Mazurkiewicz\*

Two of the seven do not have tenure. They are marked with an \*. At least one must be tenured.

Dr. Lindner declined to serve.

160 hour proposal

Edney

Deadline is April 15<sup>th</sup>. For additional information contact Edney or Hanagriff.

Metrics

Elliot

Refer to Attachments A and B. On A they originally had Arizona under peer institutions – and they don't have a PhD program. There were no directions provided. Document has two sides, productivity and excellence. The goals column refers to something you are aspiring to.

On Attachment B, there were only two journals originally listed. Look through all three pages of document and let Dr. Elliot know of corrections/additions/deletions. Information on both documents should be treated as confidential for now.

DE Differential Tuition Fee Update

Murphy

Salary is an approved expense item from differential tuition fees, but not with IEEF. 700 and 720 classes are DE classes. A vote was taken and it was approved to raise our rate from \$99 to \$150/credit. Deadline for submitting request to Deanie Dudley is April 11<sup>th</sup>.

### Other

If you would like to serve on the Faculty Senate, the deadline for submitting your name is this Friday. Currently Dr. Harlin is the only ALEC faculty serving as a Senator. This will be the completion of her first year.

Conversation on risk management for students. CTE requires that a travel authorization form be completed for each trip a student makes. Dr. Harlin said for student teachers this would not be reasonable. She inquired as to the penalty for not completing the form – apparently none.

Dr. Lindner is on the IRB Approval Committee. He recommends that IRBs should not be submitted each time. Use a blanket IRB. If assistance is needed, contact Dr. Lindner. It was agreed that students should be approached earlier about research – possibly their freshman or sophomore years. An IRB workshop is recommended. We will host a luncheon workshop this spring for faculty and graduate students.

Dr. Strong announced the ALEC 695 Poster Contest: Grad students will be displaying and articulating their research interests. April 25<sup>th</sup> at 4:00 p.m. in 129 AGLS. Selected ALEC faculty will be evaluating the poster presentations and determining a top three placing. Everyone is invited. ALEC will provide refreshments.

### Travel Request Form Deadlines

Domestic (30 days prior to trip): e.g., travel May 1, 2013 due by April 1, 2013  
International (60 days prior to trip): e.g., travel June 1, 2013 due by April 1, 2013

### Upcoming Events

Awards Reception, AgriLife Center, Friday, April 12 (2-4)

### Future Departmental Meetings

May 6, Monday, 9:00 am  
Summer as Needed  
August 22, 8:30 am (breakfast provided)

Agricultural Leadership, Education, and Communications  
Performance Metrics - Draft  
March 2013

Peer Institutions (top tier):

- University of Florida
- Oklahoma State University
- Texas Tech University
- Ohio State University
- North Carolina State University
- Purdue University
- Virginia Polytechnic Institute and State University

Peer Institutions (second tier):

- University of Nebraska - Lincoln
- Iowa State University
- Pennsylvania State University
- University of Georgia

Productivity/year	Goals	Excellence/year*	Goals
<b>Teaching:</b>			
1. UG enrollment - 1,326 .....	1,000 students	1. UG students with HIP experience - 47% .....	50%
2. Teaching evaluation score - 4.79 ave. .	4.5 ave.	2. Peer teaching evaluation of junior faculty - 20% .....	100%
3. Study Abroad Programs - 5 offered ...	4/year	3. UG students participate in student organizations - 28% .....	30%
4. WSCH - 1,894/faculty .....	1,500/faculty	4. Faculty/year with teaching awards - 5 .....	2 winners
5. Doctoral students - 39% of graduate students 60/152 .....	30%		
6. UG URM - 19.2% .....	25%		
7. Faculty teaching load - 46 units .....	18 units		
<b>Research:</b>			
1. UG research participation - 15 students	100 students	1. UG students present @ research meetings - 7 .....	25 students
2. Refereed journal publications - 3.6/faculty .....	1.5/faculty	2. Faculty serve on grant panels - 2 .	2 faculty
3. Grant submission - 5.2/faculty .....	2/faculty	3. Academic Analytics - 1st .....	Top 5
4. External funds - \$57,828/faculty .....	\$30,000/faculty	4. Research award - 3 .....	1/year
5. Conference proceedings - 5.2/faculty .	2.5/faculty	5. Faculty professional society fellows* - 27% .....	40%
<b>Service (% of faculty):</b>			
	<u>% of faculty</u>		
1. Student organization advisors - 53 %	25%	1. Faculty/year on journal editorial staffs - 8 .....	2 faculty
2. Professional organization leadership positions - 82% .....	40%	2. Faculty/year on faculty senate - 1	1 faculty
3. Faculty reviewing for journals - 85% .	75%	3. Faculty membership in national or international societies - 100% ...	100%
4. Faculty serving on department committees - 100% .....	80%		
5. Faculty serving on college and university committees - 70% .....	40%		

\* This item is cumulative.

These are edits to help improve the accuracy (reliability) and validity of ALEC's information and comparisons within Academic Analytics.

**Response to 3/26/2013 message from Julie Wilson:**

- Summer Odom is an assistant professor.
- Delete Traci Naile, assistant professor (she has been gone for two years).
- Add Manuel Piña, associate professor.
- Delete Glen Shinn, professor (he retired two years ago).
- Tracy Rutherford is Associate Professor and Associate Department Head for Undergraduate Programs.
- Barry Boyd is Associate Professor and not the Associate Department Head for Undergraduate Programs.
- Help me with this one. Should Kim Dooley be deleted since most of her effort is non-ALEC related?
- Do I need to be included (Jack Elliot)?

Column M:

Billy McKim is a 1

Kim Dooley is a 0.25

The other faculty edits above will take care of my other concerns in this column.

Column O:

Billy McKim needs a code

The other faculty edits above will take care of my other concerns in this column.

Columns P, Q, & AA:

Billy McKim needs to be included

The other faculty edits above will take care of my other concerns in this column.

Column W & X:

Summer Odom received her doctoral degree in 2011.

### **Overall response to Academic Analytics (AA):**

Please add Agricultural Leadership as one of the Discipline Options. This program consists of around 700 students, faculty and support staff.

Please compare us with agricultural education, agricultural communications, and agricultural leadership faculty and departments. Comparing us with teacher education, journalism, and communications is inaccurate and not valid. Appropriate comparison peer groups include:

- University of Florida
- Oklahoma State University
- Texas Tech University
- Ohio State University
- North Carolina State University
- Purdue University
- Virginia Polytechnic Institute and State University

Second tier comparison group includes:

- University of Nebraska - Lincoln
- Iowa State University
- Pennsylvania State University
- University of Georgia

The faculty edits are listed by the data years within AA.

#### 2009/10

No ALEC faculty are listed. Please list them.

#### 2010/11

Please remove John August from our faculty list. This name has never been associated with ALEC.

Please remove Summer R. Felton-Odom from our faculty list. She wasn't in a faculty role until 2011/12.

Please add Traci Naile for 2009/10 and 2010/11. She departed before 2011/12.

Please add Theresa Murphrey to all active years.

Please add Manuel Piña to all active years.

Please add Glen Shinn for 2009/10 and 2010/11. He retired before 2011/12.

#### 2011/12

Please remove John August from our faculty list. This name has never been associated with ALEC.

Please add Theresa Murphrey to all active years.

Please add Manuel Piña to all active years.

#### 2012/13

Please add Billy McKim.

## Journals

Please add the Journal of Extension Systems - <http://www.jesonline.org/>

Please add the Journal of Extension - <http://www.joe.org/>

Please add the Journal of Southern Agriculture Education Research - <http://www.jsaer.org/>

Please add the Journal of Vocational Education Research -

<http://scholar.lib.vt.edu/ejournals/JVER/>

Please add the Journal of Leadership Education - <http://leadershipeducators.org/jole>

Please add the NACTA Journal - <http://www.nactateachers.org/journal.html>

Please add the Academic Exchange Quarterly - <http://rapidintellect.com/AEQweb/>

## Conference Proceedings

Please add the American Association for Agricultural Education Conference Proceedings -

<http://aaaeonline.org/index.php>

Please add the Western Region American Association for Agricultural Education Conference Proceedings - <http://aaaeonline.org/index.php>

Please add the Southern Region American Association for Agricultural Education Conference Proceedings - <http://aaaeonline.org/index.php>

Please add the Agricultural Media Summit - <http://www.agmediasummit.com/>

Please add the Agricultural Communicators in Agriculture Conference Proceedings -

<https://www.aceweb.org/>

Please add the NACTA Conference Proceedings - <http://www.nactateachers.org/>

Please add the Association of Leadership Educators Conference Proceedings -

<http://www.leadershipeducators.org/NextConference>

Please add the Association for International Agricultural and Extension Education Conference Proceedings - <http://www.aiaee.org/>

Please add the American Evaluation Association Conference Proceedings - <http://www.eval.org/>

## Awards

Please add the American Association for Agricultural Education Awards -

<http://aaaeonline.org/index.php>

Please add the Western Region American Association for Agricultural Education Awards -

<http://aaaeonline.org/index.php>

Please add the Southern Region American Association for Agricultural Education Awards -

<http://aaaeonline.org/index.php>

Please add the Agricultural Media Summit - <http://www.agmediasummit.com/>

Please add the Agricultural Communicators in Agriculture Awards - <https://www.aceweb.org/>

Please add the NACTA Awards - <http://www.nactateachers.org/>

Please add the Association of Leadership Educators Awards -

<http://www.leadershipeducators.org/NextConference>

Please add the Association for International Agricultural and Extension Education Awards -

<http://www.aiaee.org/>

Please add the American Evaluation Association Awards - <http://www.eval.org/>