

MINUTES
Departmental Meeting
Monday, June 11, 2012, 2:00 p.m.
129 AGLS

1. 2:00 – 2:15 Welcome/Announcements/Bus Recognition Elliot
- (ATTACHMENT A)** Dr. Elliot welcomed Billy McKim, new AGCJ Assistant Professor and Tobin Redwine, new AGCJ Advisor. Scott Cummings introduced three new employees: Tom Payne, Extension Management Analyst; Holly Jarvis, Extension Assistant for Evaluation; and Bethanie Yeaman, Graduate Assistant.
- Congratulations to Paul Pope on his promotion to Extension Program Specialist III, effective September 1, 2012.
- Jonathan Howell gave a report on his recent trip to Brazil as part of the Study Abroad with Dr. Alvin Larke, Jr. Five students attended. The group worked with small rural schools. Teamed up with another university for agrarian reform on farms.
- Samantha Alvis reported on her recent trip to DC for the Future Leaders Forum as part of AIARD. The group was composed of all graduate students. Twelve out of the 90 students were from Texas A&M. Sam was the only education/communications person. The group visited nineteen entities. Mike McWhorter (Borlaug) is a Past President of this group.
- Scott introduced Jimmy Mazurkiewicz who is the Program Leader for the TALL Program. This group along with the V G Young Institute have recently joined the Organizational Development Unit with the Department.
- Buses were presented as follows: Gunnels to Payne; Briers to Alvis; Odom to McKim and Rayfield to Doss.
- Dr. Elliot reminded faculty that they need to make sure the support staff person they are assigned to have access to their calendar and that these calendars are kept up to date **(ATTACHMENT B)**.
- Drs. Elbert and Odom submitted a grant through Borlaug Institute for the Rwanda Women Leadership program.
- Dr. Pina received a \$70,000 grant from the National Forest Service.
- Thanks to Annie Specht for designing a power point to be used to gather information to be used at the next Corporate Relations meeting.
- Dr. Rutherford announced that the Guatemala Study Abroad has a blog at alecabroad.co.
- Travel next year based on total dollars brought in through student fees – at this point it looks like the minimum will be 13%. These dollars are not student service fees – this number was simply used to base the percentage. 2011 figures are

what will be going forward for Fall 2012. These monies will be added to individual accounts for Fall.

Guatamala Study Abroad going on right now. First week of July is the start date for the Namibia Study Abroad. Dr. Elliot will leave early to work on an MOA with the University there. Kim Dooley, Cathryn Clement, and Danielle Harris will join the group for part of the time as they seek ways to enhance TAMU opportunities in Southern Africa.

Briers, Cummings, and Ripley have a trip to Iraq planned leaving on June 28th.

Debbie called attention to the Fall meeting dates listed on the Agenda. Dates have been scattered as far as day/time to accommodate as many attending as possible. Please let her know if there are dates that need to be avoided. She will send dates out as calendar appointments in a few days.

Dr. Mazurkiewicz invited faculty to the TALL 13 Class reception which will be held on Thursday, July 12 at 6:30 in the AgriLife Center. The event is hosted by the Vice Chancellor and Dean's Office. There will be a cash bar and music. Capital Farm Credit is subsidizing the event.

2. 2:15 – 2:20 Excellence in Teaching Report Dunsford
Dr. Boyd gave this report. Serving on the committee are Drs. Boyd, Larke, Lindner and Dunsford. The group has met several times. A survey was developed for best practices for teaching. This report will be distributed before the next meeting so that action can be taken at the August meeting.
3. 2:20 – 2:25 Class Exit Briefing Summary Pina
Postponed to next meeting.
4. 2:25 – 2:30 AGSS Andrews/Pannone
No report this month.
5. 2:30 – 2:45 Strengths Norgaard/Odom
ATTACHMENT C
Summer and Jamie introduced the Strengths activity. Each attendee was given a nametag and asked to write down their strengths. The group was then divided into six groups. Each group was given a baggie of lego parts and asked to build something as a team. The winning group was rewarded with M&Ms.
6. 2:45 – 2:50 AAAE Update Murphy, et al
Tim Murphy is the new AAAE President. Chairs for the 2014 conference are Billy McKim and John Rayfield. The conference will be held in either Salt Lake City or Park City. Fifty two attended the joint TAMU/TECH luncheon. Thanks to Clarice Fulton for a very successful luncheon. Awards presented: Dr. Billy McKim as one of four outstanding papers; Glen Shinn received the Life Membership Award; Dr. Jack Elliot was inducted as an AAAE Senior Fellow.

7. 2:50 – 3:00 AIAEE Update Murphrey, et al
 Theresa Murphrey is the new President for AIAEE. She reported that the recent Thailand conference was a huge success. Very well hosted. Lots of great educational sessions. Eight faculty and five graduate students from ALEC attended. Awards received included: Dr. Jack Elliot and Dr. Gary Wingenbach inducted as AIAEE Senior Fellows; Dr. Kim Dooley inducted as an AIAEE Fellow; Dr. Theresa Murphrey received the 2012 AIAEE Outstanding Early Achievement Membership Award; Dr. Glen Shinn/Dr. Ric Ford and Rahmat Attaie were awarded 2nd Runner-up Professional Abstract Award for research conducted in Afghanistan; Timothy Silberg received the “Overall Student Abstract Award” and “1st Runner-up Student Abstract Award” for research conducted in Guatemala (Co-authors included Theresa Murphrey, Gary Wingenbach, and Leonardo Lombardini). Briers, Rutherford, Strong, and Sandlin all took on new roles.
- Next year conference will be in Fort Worth. Elke Aguilar will be the ALEC Staff member helping with conference.
- Plans are being made so that anyone wanting to attend both the AAAE and AIAEE conference next year will be able to.
8. 3:00 – 3:45 Faculty Meeting Elliot
 IRB Update Lindner
 P&T Update Lindner

Travel Request Form Deadlines

Domestic (30 days prior to trip): e.g., travel August 1, 2012 due by July 1, 2012
 International (60 days prior to trip): e.g., travel September 1, 2012 due by July 1, 2012

Upcoming Events

NACTA, University of Wisconsin, River Falls, WI, June 26-29, 2012
 ALE, Key West, FL, July 8-11, 2012

Future Departmental Meetings

Monday, August 13 at 2:00 pm
 Monday, September 10 at 2:00 pm
 Tuesday, October 9 at 9:00 am
 Thursday, November 8 at 2:00 pm
 Wednesday, December 5 at 9:00 am

ALEC: June 11, 2012

1. Welcome:
 - a. **Tobin Redwine**, AGCJ Adviser
 - b. **Billy McKim**, AGCJ Assistant Professor
 - c. **Tom Payne**, Extension Management Analyst
 - d. **Holly Jarvis**, Extension Assistant for Evaluation
 - e. **Bethanie Yeaman**, Graduate Assistant (working with Dr. Ripley)
2. Congratulations:
 - a. Promotion of **Paul Pope** to Extension Program Specialist III, effective September 1, 2012
 - b. AIAEE
 - i. **Dr. Jimmy Lindner** Past-President.
 - ii. **Dr. Theresa Murphrey** President.
 - iii. **M'Randa Sandlin** assumed the role of Graduate Student Representative (**Samantha Alvis** completed her term in this role).
 - iv. **Samantha Alvis** Newsletter Editor (The Informer).
 - v. **Dr. Robert Strong** Co-Chair of the Scholarship Committee in charge of abstracts.
 - vi. **Dr. Tracy Rutherford** Co-Chair of the Scholarship Committee in charge of posters.
 - vii. **Dr. Gary Briers** Chair of the Constitution/Bylaws Committee.
 - viii. **Dr. Kim Dooley** is a member of the Awards Ad Hoc Committee.
 - ix. **Dr. Glen Shinn** is Chair of the Audit Committee.
 - x. **Dr. Jack Elliot** and **Dr. Gary Wingenbach** were inducted as AIAEE Senior Fellows.
 - xi. **Dr. Glen Shinn** received the "2nd Runner-up Professional Abstract Award") for research conducted in Afghanistan (Co-authors included Richard Ford & Rahmat Attaie).
 - xii. **Dr. Theresa Murphrey** received the 2012 AIAEE Outstanding Early Achievement Membership Award.
 - xiii. **Dr. Kim Dooley** was inducted as an AIAEE Fellow.
 - xiv. **Timothy Silberg** received the "Overall Student Abstract Award" and "1st Runner-up Student Abstract Award" for research conducted in Guatemala (Co-authors included **Theresa Murphrey**, **Gary Wingenbach**, & Leonardo Lombardini).
 - c. AAAE
 - i. **Dr. Tim Murphy** was elected president-elect.
 - ii. **Dr. Billy McKim** and **Dr. John Rayfield** were selected to chair the 2014 National AAAE Meeting.
 - iii. **Dr. Billy McKim** and authors were recognized as one of four outstanding papers.
 - iv. **Annie Specht**, **Amy Dromgoole**, and **Dr. Tracy Rutherford** won the Outstanding Graduate Student Research Poster.
 - v. **Dr. Glen Shinn** received the Life Membership Award.
 - vi. **Dr. Jack Elliot** was inducted as an AAAE Senior Fellow.
 - vii. We were well represented as 52 people attended the Texas A&M/Texas Tech luncheon (thank you **Clarice** for organizing the event).
3. Announcements
 - a. Study Abroad trips
 - i. Brazil (**Larke & Howell**) Maymester;
 - ii. Guatemala (**Moore, Lockett & Wingenbach**)
 - iii. Summer I; Namibia (**Rutherford, Wingenbach, & Elliot**) - Summer II
 - b. The Department will meet this summer June 11 and August 13
 - i. 19/22 faculty are on 12 month funding
 - ii. 3 are on 11 month funding
 - iii. Faculty are asked to keep their calendars up-to-date and their primary staff person informed.

4. Publications/Presentations:
 - a. **Hanagriff, R.** (2012). The Importance of Non-Equity Alliances and a Descriptive Assessment of Member Needs from a Commodity Beef Association. The Global Management, Finance & Information Technology Research Conference, New York , May 25, 2012
 - b. **Shinn, G. C.**, Ford, R. K., & Attaie, R.. (2012). Understanding Afghan opinion leaders' viewpoints about post-conflict foreign agricultural development: A case study in Herat Province, Afghanistan. 28th AIAEE World Conference Research Session. Bangkok, Thailand. May 22, 2012. Recognized as Second Runner-Up Outstanding Conference Paper.
 - c. **Shinn, G. C.**, Ford, R. K., Attaie, R., & **Briers, G. E.** (2012). Understanding Afghan opinion leaders' viewpoints about post-conflict foreign agricultural development: A case study in Herat Province, Afghanistan. *Journal of International Agricultural & Extension Education*. Summer. 19(2).
 - d. Edgar, L., Edgar, D., McGuire, A., **Rutherford, T.**, Doerfert, D., & **Murphrey, T.** (Accepted May 2012). Crisis communication needs assessment: A Delphi study to enhance instruction for agricultural communicators and other stakeholders. *NACTA Journal*.
 - e. Settle, Q., Doerfert, D. L., Irlbeck, E., Akers, C., Burris, S., **Wingenbach, G. W.**, & **Rutherford, T.** (accepted, June 2012). The effects of an agricultural communications workshop on self-efficacy and career interest: A comparison between agriculture and non-agriculture students. *North American Colleges and Teachers of Agriculture Journal*.
 - f. ALE: 2012 Association of Leadership Educators (ALE) Conference. Key West, Florida
 - i. **Odom, S. F., Moore, L.L., Place, A.** (2012- poster to be presented in July). Defining the field of leadership education: helping students make meaning of their leadership degree. Poster accepted.
 - ii. **Sandlin, M.R.****, **Odom, S. F., Lockett, L.L., Place, A.** (2012- poster to be presented in July). Veterans' perceptions of current leadership education and suggestions for the future at a land-grant university. Poster accepted.
 - iii. **Odom, S. F., Sandlin, M.R.****, **Andenoro, T., & Strong, R.** (2012- to be presented in July). Use of Innovative Social Media Tools in Leadership Courses. Roundtable accepted.
 - iv. **Odom, S. F., Jarvis, H.D.****, **Sandlin, M.R.****, & **Peek, C.**** (2012-to be presented in July). Students' perceptions of social media use in leadership courses. Paper accepted.
 - v. **Moore, K. T.****, **Odom, S.F., Moore, L.L.** (2012-to be presented in July). What a degree in leadership really means: exploring student perceptions. Paper accepted.
5. Grant Management 101 (should provide 3 out of 4 of these to the Department - meaning faculty become managers or facilitators of the grants)
 - a. Salary Savings (100% to Department [50% - department] and PIs [50%] - restricted discretionary)
 - b. Indirect (40% to be split 60/40 between Department and PIs - discretionary)
 - c. Personnel (project director, support staff, GTAs, etc.)
 - d. Operations (e.g., travel, supplies, copying, printing, etc.)
 - e. Grants submitted:
 - i. **Drs. Elbert and Odom** - Rwanda Women Leadership with Borlaug Institute
 - f. Grants/Contracts received:
 - i. \$70,000 National Forest Service - **Dr. Piña** (HLAE)
 - ii. Master Agreement-Forrester Research Agreement - **Drs. Rutherford, Wingenbach, & McKim.**
6. Dutch treat lunch with Dr. E. -
 - a. Contact Debbie King for summer schedule and leave a contact number (for rescheduling): June 22, 25, 26, 27, 28, 29.

Support Staff/Faculty Responsibility

Aguilar

- Pina
- Wingenbach

King

- Elliot
- Support Staff

Boggus

- Boyd
- Dunsford
- Elbert
- Howell
- Lockett
- McKim
- Moore
- Nelson
- Odom
- Place
- Redwine
- Rutherford
- Williams

Norgaard

- Briers
- Edney
- Hanagriff
- Harlin
- Larke
- Rayfield

Fulton

- Dooley
- Lindner
- Murphrey
- Murphy
- Strong

Gunnels

- Cummings
- Organizational Development Unit

Legos Strengths Activity

Break faculty into small teams of 5-6 people each.

Pass out name tags and Spring 2012 ALEC Strengths (2 per team). Each person writes their top 5 strengths on their name tag.

Hand out Legos to each group.

Activity Instructions:

Each team will have 10 minutes, from the time the instructor says "GO", to build a structure of the team's choice using the Legos given. When the instructor calls time, Dr. Elliot (meeting proctor) will judge the structures and the winner will receive candy.

At the end of the eight minute mark, stop the teams from working on the structure. Inform the teams "There have been budget cuts made to your allotted time for this project. You now have only 2 minutes remaining to finish your structure starting NOW".

Debrief Questions:

At the end of the 2 minutes, call Time.

Ask the attendees to notice the strengths listed on their teammates' name tags for the following questions:

1. Before I made budget cuts, what were some strengths related behaviors you recognized in your teammates?
2. How did the change in time affect your teammates' behavior?
3. How might this change the way you work with your peers in the future?